ISSE

GAME

Initiatives of Social and Solidarity Economy

How to play?
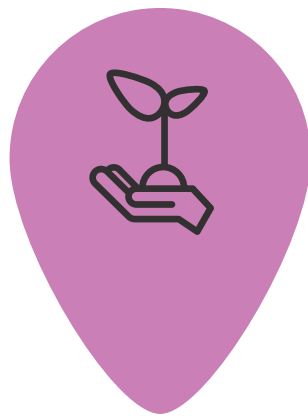
ISSE GAME is an analysis and decision-making game which allows the gamer to simulate creating an organisation and managing a team to carry out projects and implement the core values that characterize the SOCIAL AND SOLIDARITY ECONOMY:
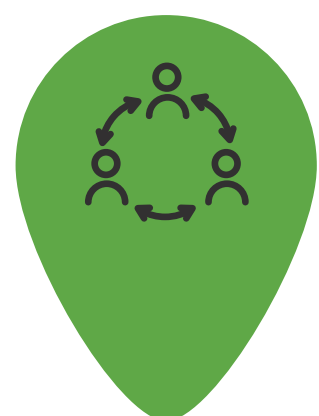
SOCIAL RESPONSIBILITY

ENVIRONMENTAL RESPONSIBILITY

QUALITY JOB

DEMOCRACY AND TRANSPARENCY

24

€

To put into practice the values and increase the score, it is necessary to incorporate ACTIONS such as "energy saving systems" or "internal regulations established by consensus" and undertake them by making investments in TIME and MONEY.

To obtain the necessary time and money points, the proposed PROJECTS must be carried out, and a team, composed of the 10 profiles possessing different required SSE COMPETENCIES must be managed in the most optimal way.
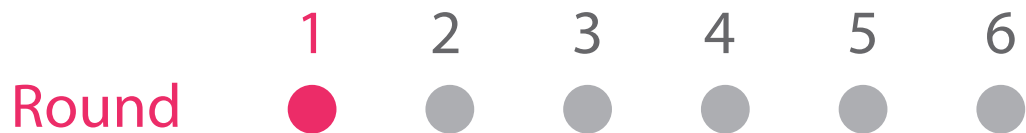
The researcher

The communicator

ISSE

Initiatives of Social and Solidarity Economy
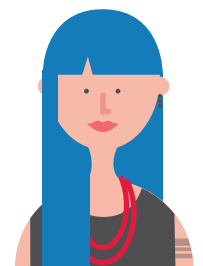
GAME

One complete ISSE Game consists of six rounds, each of which has five steps:

Round   1   2   3   4   5   6

S T E P S

IMPROVE – To invest in the values of the Social and Solidarity Economy

CONTRACT – To undertake a project to win time and money

MANAGE – To manage a team to ensure project success

ASSESS – To evaluate results of the management of the team based on allocated competencies

ADAPT – To adapt to news and events that affect the organisation

Your point score is half of your Social and Solidarity Economy values plus the number of competencies you have gained in your completed projects.

⭐ 100

ⓘ This simbol will gives you more information about values, characters, steps or actions in the game.

ISSE

GAME

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THE GAME STEP BY STEP

1 CREATE THE ORGANISATION

Select a name for your organisation

i You will find more information here about each symbol

Select a name for your organisation and read the information about each value of the social and solidarity economy and how it will affect to the game.

> Name of the organisation

SOCIAL RESPONSIBILITY i

ENVIRONMENTAL RESPONSIBILITY i

QUALITY JOB i

DEMOCRACY AND TRANSPARENCY i

NEXT

2 IMPROVE THE ORGANISATION

Include actions to increase your values
Each action requires an investment of time and money
Browse through the windows to discover all the actions that you can include

SOCIAL RESPONSIBILITY	ENVIRONMENTAL RESPONSIBILITY	QUALITY JOB	DEMOCRACY AND TRANSPARENCY

	⏱-24	€	🤝	
Utilisation of open source software and creative commons licences	-20	-0	+5	✓
Support and use of local suppliers and fair trade networks	-30	-15	+10	✓
Integration of people with disabilities or vulnerable individuals into the labour force	-40	-30	+10	✓
Cooperation with other Social and Solidarity Economy organisations	-40	-30	+15	INCLUDE
Selecting services of ethical finance institutions (ethical banking)	-40	-40	+15	INCLUDE
Creation of publications for the dissemination of knowledge and social awareness	-60	-65	+20	INCLUDE
Contribution to or initiation of active participation projects	-90	-90	+20	INCLUDE
Participation in networking at local, national, international or sectoral level	-135	-120	+25	INCLUDE

3 CONTRACT A PROJECT

Read the description of the projects carefully.

In the 'characteristics', you can see which is the main competency of the project, the requirements you need to have in order to contract it, how many hours your team has to invest and the time and money points you can win

DIGITAL PARTICIPATION 👁 TEAM

| DESCRIPTION | CHARACTERISTICS | INFLUENCE |

Main competence of the project:

MANAGEMENT

| Minimum hours necessary | 85 |
| Hours available to the team | 315 |

Rewards		Requirements	
⏱	+305	🤝	0
€	+190	👥	15

📄 INCLUDE

COOPERATE, CREATE, CHANGE 👁 TEAM

| DESCRIPTION | CHARACTERISTICS | INFLUENCE |

This project will create an opportunity for an international partnership of organizations from different countries to work together on tackling a specific problem. The project manager will seek to unite organizations which share a similar mission. They will: propose a joint project that would address a social emergency or develop a strategy for the local development of a community, using the strengths, expertise and experience of each organization respectively and collaboratively. The members would meet and discuss, devise and launch the project in cooperation.

📄 INCLUDE

In the window 'influence' you will see the value that will increase with each project.

Chose one of the projects and execute it.

DIGITAL PARTICIPATION 👁 TEAM

| DESCRIPTION | CHARACTERISTICS | INFLUENCE |

| 25 | ENVIRONMENTAL RESPONSIBILITY | 18 | SOCIAL RESPONSIBILITY |
| -15 | QUALITY JOB | -20 | DEMOCRACY AND TRANSPARENCY |

📄 INCLUDE

COOPERATE, CREATE, CHANGE 👁 TEAM

| DESCRIPTION | CHARACTERISTICS | INFLUENCE |

This project will create an opportunity for an international partnership of organizations from different countries to work together on tackling a specific problem. The project manager will seek to unite organizations which share a similar mission. They will: propose a joint project that would address a social emergency or develop a strategy for the local development of a community, using the strengths, expertise and experience of each organization respectively and collaboratively. The members would meet and discuss, devise and launch the project in cooperation.

📄 INCLUDE

➔ NEXT ROUND

4 MANAGE THE TEAM

ⓘ View the different profiles of the team and decide who should participate in developing the project.

⌛ ⊖ 0 ⊕ Delegate and add hours to the team to cover the minimum allocated time to execute the project.

The social mentor	The facilitator	The manager	The researcher	The social entrepreneur	SEE PROJECTS
	35	35	15	35	**Necessary hours**
I act in the field of individual care, I situate myself in social action, regarding the different social policies of the country, I accompany people in their professional, social and personal pathway.	⊖ 0 ⊕	⌛ ⊖ 0 ⊕	⌛ ⊖ 20 ⊕	⌛ ⊖ 0 ⊕	**95** ⌛
			Add hours to realize the porject		EXECUTE PROJECT

The consultant	The communicator	The volunteer	The administrator	The SSE seller
35	35	35	35	35
⌛ ⊖ 0 ⊕	⌛ ⊖ 0 ⊕	⌛ ⊖ 0 ⊕	⌛ ⊖ 0 ⊕	⌛ ⊖ 0 ⊕

Competencies

Emotional	0
Cooperative	0
⭐ POLITICAL	0
Entrepreneurial	0
Management	0
Leadership	0
Financial and Economic	0

Each team member will contribute a competence or set of competencies.

⭐ The main competence is the most important, if you do not allocate it enough hours, the project will fail.

The social mentor	The facilitator	The manager	The researcher	The social entrepreneur	SEE PROJECTS
30	30	25	15	25	**Necessary hours**
⌛ ⊖ 5 ⊕	⊖ 5 ⊕	⌛ ⊖ 10 ⊕	⌛ ⊖ 20 ⊕	⊖ 10 ⊕	**0** ⌛
					EXECUTE PROJECT

The consultant	The communicator	The volunteer	The administrator	The SSE seller
20	25	25	30	20
⌛ ⊖ 15 ⊕	⌛ ⊖ 10 ⊕	⌛ ⊖ 10 ⊕	⌛ ⊖ 5 ⊕	⌛ ⊖ 5 ⊕

Competencies

Emotional	22
Cooperative	8
⭐ POLITICAL	20
Entrepreneurial	10
Management	14
Leadership	6
Financial and Economic	15

5 ASSESS YOUR RESULTS

If the selected competencies that the team collectively possesses are correct, the project will be a success.

VERY GOOD! You have covered more than half the required competencies to complete the project. Continue with the predicted awards.

Necessary hours	Competencies	Dedicated hours			Rewards
5	Emotional	20	✓		+150
10	Cooperative	10	✓	€	+175
20	POLITICAL	20	✓	SOCIAL RESPONSIBILITY	+25
20	Entrepreneurial	10	✗	ENVIRONMENTAL RESPONSIBILITY	+16
5	Management	14	✓	QUALITY JOB	0
10	Leadership	11	✓	DEMOCRACY AND TRANSPARENCY	0
20	Financial and Economic	10	✗		

NEXT STEP

If you don't cover at least four of the competencies and, most importantly, the main one, the project will fail and you will only receive half of the predicted rewards.

OOPS! You have not covered half the competencies required to realise the project correctly. You can only continue with half the expected awards.

Necessary hours	Competencies	Dedicated hours			Rewards
5	Emotional	22	✓		+75
10	Cooperative	8	✗	€	+87
20	POLITICAL	20	✓	SOCIAL RESPONSIBILITY	+12
20	Entrepreneurial	10	✗	ENVIRONMENTAL RESPONSIBILITY	+8
5	Management	14	✓	QUALITY JOB	0
10	Leadership	6	✗	DEMOCRACY AND TRANSPARENCY	0
20	Financial and Economic	15	✗		

NEXT STEP

7 ADAPT

Check the news and events that affect the organisation and prepare to play the next round.

NEWS

Quality job

NEW CHALLENGES
+ hours to team

Ready to overcome new challenges? Your team will gain 65 hours to realise new projects plus 15 hours thanks to your investment in quality work.

Environmental responsibility

GRANTS
+ You win money points

Your high index of environmental responsibility has allowed you to receive a grant to invest in further improving the sustainability of your organisation.

Social responsibility

COMMITMENT
+Win time points

Your investment in social responsibility has led to greater participation among your organisation's members, better management of conflicts and has built a good external reputation.

Democracy and transparency

FAREWELL
In the next round, the gerent will not be available.

The poor level of democracy and transparency has resulted in the resignation of the gerent from the organisation.

8 END OF THE GAME

After completing the six rounds of the game, you will see your final results. Will your organisation fulfil its mission and put into practice SSE?

Congratulations, you have managed to put into practice actions that help meet the needs of the community, and your organisation's work thus contributes to making the world a better place!

HOME

Organisation
NAME

⭐	70
SOCIAL RESPONSIBILITY	65
QUALITY JOB	98
ENVIRONMENTAL RESPONSIBILITY	82
DEMOCRACY AND TRANSPARENCY	100

View and print out the various decisions that you made throughout the projects

VIEW